



Contact:

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Second Reading, Board Policy 5315 Garnishment and Personal Credit Problems

DATE: February 6, 2024

TYPE: Action Required

The Washington State School Directors Association (WSSDA) has recommended updates to policy 5315, Garnishment and Personal Credit Problems. Policy 5315 was brought before the board for a first reading on January 16th. The Board moved revised policy 5315 forward for a second reading.

Recommendation: We recommend the board approve the second reading of revised policy 5315 on Garnishment and Personal Credit Problems.

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and is prepared for the future of their choice

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GARNISHMENT AND PERSONAL CREDIT PROBLEMS

When so ordered by the ~~s~~Superior ~~and district~~ ~~c~~Courts, the U.S. Secretary of Education or the Secretary's guaranty agency (in the case of defaulted student loans), the district ~~will shall~~ comply with the directives of a Writ of Garnishment filed against a staff member of the district. **Each garnishment or action for collection of debts will be reviewed by the superintendent and such information will become a part of the record of the staff member. Attempts will be made to counsel or prove a referral for any such staff member with regard to the staff member's financial problems.** The district ~~will shall~~ not discharge a staff member for the reason that a creditor of the staff member has subjected or attempted to subject unpaid earnings of the employee to a writ of wage garnishment directed to the district. This provision ~~will shall~~ not apply if the garnishments on three or more separate indebtednesses are served upon the district within any period of twelve (12) consecutive months by the ~~s~~Superior ~~or district~~ ~~c~~Courts.

Legal References: RCW 6.27.040

State and ~~municipal public~~ corporations
subject to garnishment – Service of writ

6.27.170

Garnished employee not to be discharged –
Exception

Adoption Date: 3.15.04
Stanwood-Camano School District
Revision Date: 2.06.24