



**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Second Reading, Board Policy 5271 Reporting Governmental Action  
(Whistleblower Protection)

DATE: February 6, 2024

TYPE: Action Required

The Washington State School Directors Association (WSSDA) has recommended updates to policy 5271, Reporting Governmental Action (Whistleblower Protection). Policy 5271 was brought before the board for a first reading on January 16th. The Board moved revised policy 5271 forward for a second reading.

**Recommendation: We recommend the board approve the second reading of revised policy 5271 on Reporting Governmental Action (Whistleblower Protection).**

Every student is empowered to learn in an inclusive setting  
and is prepared for the future of their choice

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## **REPORTING IMPROPER GOVERNMENTAL ACTION (WHISTLEBLOWER PROTECTION)**

The district encourages **the reporting, consistent with the district's procedures,** of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting **improper government** ~~such~~ actions when the reports are made in compliance with this policy and related procedure.

District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The Superintendent/**designee will** ~~shall~~ establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Cross Reference:	Policy 3421	Child Abuse and Neglect
	Procedure 5271P	Reporting Improper Governmental Action <b>(<u>Whistleblower Protection</u>)</b>
Legal Reference:	RCW 42.41	Local Government Whistleblower Protection
<b><u>Management Resources:</u></b>		<b><u>2015 – October Policy Issue</u></b>

**Adoption Date: 12.92**  
**Stanwood-Camano School District**  
**Revision Date: 02.20.18, 02.06.24**