

Contact:

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Stanwood-Camano School District
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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Letter of Agreement with the Public School Employees of Stanwood-Camano

DATE: August 8, 2023

TYPE: Action Required

Please see the attached Letter of Agreement with the Public School Employees of Stanwood-Camano outlining the process to incentivize recruitment of bus drivers. The Letter of Agreement would be effective from September 1, 2023, through August 31, 2024.

Recommendations: We recommend you approve this Letter of Agreement with the Public School Employees of Stanwood-Camano.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

www.stanwood.wednet.edu

June 15, 2023

Letter of Agreement

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 STANWOOD-CAMANO CHAPTER #1125 AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

In order to incentivize recruitment of Bus Drivers, the District and Public School Employees of Stanwood-Camano, agree to pay new Bus Driver Trainees the equivalent to seventy (70) hours at the Washington State minimum wage rate. Drivers coming to the SCSD from other districts will earn incentive pay equivalent to forty (40) hours at the Washington State minimum wage rate.

The funds will be payable to new Bus Driver employees or substitutes after thirty (30) days of driving for the Stanwood-Camano School District.


Half of the incentive pay will be paid in the first possible payroll following five (5) days of driving.

This Letter of Agreement shall become effective on September 1, 2023 and will be in effect until August 31, 2024.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

STANWOOD-CAMANO CHAPTER #1125

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY: 
Judi Brown, Chapter President

BY: 
Maurene Stanton, Executive Director of HR

DATE: 6.15.23

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