



Contact:

Christine Del Pozo, Executive Dir. of Human Resources
Stanwood-Camano School District
26920 Pioneer Highway, Stanwood, WA 98292
360-629-1200
cdelpozo@stanwood.wednet.edu

TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Updated Salary Schedule for Non-Represented Employees

DATE: August 8, 2023

TYPE: Action Required

I have provided, for your approval, a copy of the 2023-24 salary schedule for Non-Represented employees.

The salary schedule has been increased per our contract agreement.

Recommendations: We recommend you approve the attached 2023-24 salary schedule for non-represented employees.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

www.stanwood.wednet.edu

**Stanwood-Camano School District
Non-Represented Salary Matrix 2023/2024**

STEP	Office Technician NR03 - 1									
	Executive Director Secretary NR01 - 0 2023/24	Fiscal Supervisor NR02 - 0 2023/24	Office Technician NR03 - 0 2023/24	Day Hrly + Vac NR03 - 1 2023/24	Payroll Supervisor NR04 - 0 2023/24	Analyst NR05 - 0 2023/24	Secretary to Superintendent NR07 - 0 2023/24	Transporation Specialist NR08 2023/24	Capital Projects Specialist NR09-0 2023/24	SSA Salaries 2023/24
Step 1 (0-1 Years)	\$38.16	\$62.25	\$36.88	\$38.36	\$62.32	\$44.91	\$46.49	\$38.65	\$46.49	\$68,643.59
Step 2 (2-7 Years)	\$42.51	\$66.95	\$41.25	\$42.90	\$67.14	\$48.86	\$51.59	\$47.37	\$51.59	
Step 3 (8-14 Years)	\$42.61	\$67.05	\$41.35	\$43.83	\$67.24	\$48.96	\$51.69	\$47.47	\$51.69	
Step 4 (15-19 Years)	\$44.36	\$68.80	\$43.10	\$46.38	\$68.99	\$50.71	\$53.44	\$49.22	\$53.44	
Step 5 (20-24 Years)	\$44.86	\$69.30	\$43.60	\$47.29	\$69.49	\$51.21	\$53.94	\$49.72	\$53.94	
Step 6 (25+ Years)	\$45.86	\$70.30	\$44.60	\$48.38	\$70.49	\$52.21	\$54.94	\$50.72	\$54.94	