

Human Resources
Maurene Stanton
Executive Director of Human Resources



Date: May 5, 2015

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Letter of Agreement with PSE

Attached you will find a Letter of Agreement effective May 6, 2015 through August 31, 2017. This agreement is in addition to contract language in the September 1, 2014 through August 31, 2017 Collective Bargaining Agreement between the Stanwood-Camano School District (the District) and the Public School Employees of Stanwood-Camano (PSE).

The Letter of Agreement serves to clarify language related to needs in the food service department. The letter amends current language to reflect that the food service delivery staff will not be paid at a substitute rate. When the Food Service Director needs the driver to fill into a food service position in an emergency situation, the driver will earn the rate of pay of the position for which they are filling.

If you have any questions regarding this letter of agreement, I will be happy to answer them for you. I recommend your approval of this letter of agreement.

Letter of Agreement

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO (the "Association") AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401 (the "District"). THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agreed:

A new Section 7.6.2 shall be created and attached to the current collective bargaining agreement. It shall read as listed below.

Section 7.6.2.

When a food service delivery driver is directed by their supervisor to work a shift other than their own due to an emergency situation, the employee shall receive the Schedule A rate of pay commensurate with their seniority for the position filled for the duration of the shift.

This Letter of Agreement shall become effective upon signature, shall remain in effect until August 31, 2017, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES
OF STANWOOD-CAMANO

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY: Renee Herigstad
Renee Herigstad, Chapter President

BY: _____
Maurene Stanton, Exec. Dir. of HR

DATE: 4/27/15

DATE: _____

