

**Human Resources**  
Maurene Stanton  
Executive Director of Human Resources

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**Date:** July 2, 2019

**To:** Board of Directors

**From:** Maurene Stanton

**RE:** Rate of Pay for SRO Supervision at Special Events

**Our schools use the District's School Resource Officer for additional supervision at school events. If a SRO who is also a school employee provides this assistance outside of his/her contracted time, it is necessary due to IRS regulations, to make payment for these services through payroll. This requires that a rate of pay be established. This position is not a union position with either Stanwood-Camano Public School Employees or Stanwood-Camano Education Association and is as such non-represented.**

**It is my recommendation that the Board move to approve a rate of pay of \$50.00 per hour for these services.**

**If you have questions regarding this proposal, I will be happy to discuss this in more detail. Thank you for your consideration in this matter.**

**Recommendation: That the board approve the rate of pay of \$50 per hour for an SRO providing school event supervision when it is performed outside of his/her contracted time.**