

Human Resources

Maurene Stanton
Executive Director of Human Resources
Stanwood Camano School District

Date: December 18, 2018

To: Board of Directors

From: Maurene Stanton

RE: Approval of Updated Classified Substitute Rates

The District has researched classified substitute rates in our region and proposes the following rate increases:

Position	Current	Proposed
Custodial	\$ 15.79	\$ 19.20
Maintenance	\$ 17.78	\$ 22.50
Bus Driver	\$ 17.59	\$ 20.00
Non Cert RN	\$ 24.30	\$ 29.20
LPN	\$ 18.81	\$ 21.70
Security	\$ 16.73	\$ 18.00
Secretary I	\$ 15.45	\$ 19.30
Clerical	\$ 15.22	\$ 18.35
Paraeducator	\$ 13.98	\$ 17.00
Food Service Asst.	\$ 12.32	\$ 15.35
Mail/Food Delivery	\$ 14.68	\$ 17.45

Rate increases will be retroactive and begin December 1, 2018.

RECOMMENDATIONS:

I recommend that the board approve the increased rates for classified substitutes.