



TO: BOARD OF DIRECTORS
FROM: JEAN SHUMATE, SUPERINTENDENT
SUBJECT: 2015-16 SUPERINTENDENT WORK PLAN AREAS
DATE: SEPTEMBER 15, 2015
TYPE: ACTION NEEDED

The 2015-16 Work Plan Areas have been revised using feedback from Board Members. The 2015-16 Work Plan Areas are attached for your review and approval.

RECOMMENDATION:

We recommend the **Board move to approve Dr. Jean Shumate's 2015-16 Work Plan Areas.**

Jean Shumate

2015/16 Work Plan

Student Learning

1. Update and implement the District Improvement Plan.
2. Ensure that each school plan aligns with the District Plan.
3. Continue to focus on the improvement of student achievement.
4. Provide staff development, materials, supplies and furniture so that we can successfully implement Full-Day Every-Day Kindergarten.
5. Reprioritize funding to support the Elementary Math Curriculum Adoption for the 2016/17 school year.
6. Ensure that resources are allocated to provide professional development for staff.
7. Ensure that school safety and security plans are updated.
8. Focus on decreasing bullying by continuing to educate staff, students and parents and change the culture to one of no tolerance.
9. Provide more information to the board on our special programs such as Saratoga.

Budget/Fiscal Responsibility

1. Develop a short and long-term plan for the district that is responsible and one that ensures our resources are maximized.
2. Continue to make sure that the projects outlined in our Capital Levy are implemented as planned.
3. Continue the process of planning for a new high school.
4. One component of our district's fiscal health is our ability to respond to unanticipated expenditures and/or emergencies. Each school year there are instances when the reserve becomes a potential solution to impending consequential problems. Having a reserve provides us flexibility and ensures that our district will not face immediate hardships. I will continue to educate people on the importance of having a reserve.

Communication/Positive Relationships

1. SCEA, PSE, Principals Group, Non-Representative Employees. My relationships with our professional organizations are a bi-product of a common vision and a dialogue based on truth and trust. My task will be to continue to focus on our ability to inform, communicate and exchange ideas in an atmosphere of balance and respect through our monthly meetings and others as needed.
2. Superintendent Visibility. A major goal for me this year is to visit all classrooms, meet with district staff, meet with the Stanwood Camano Newspaper, and establish ties with the parents and community representing each school. Meeting with these groups are of immense importance. I will schedule a portion of each week to ensure this occurs.
3. District Message. Continue to get our message out about who we are and what we do best. It is essential that we create a sense of pride and ownership in our achievements, and have parents choose to send their children to Stanwood-Camano schools because they are confident that they will receive the best education available. We need to continue to share what resources, services and programs we offer.
4. Continue to broaden our relationship with the YMCA by partnering with them to serve as a resource for our community.
5. Provide support for the departments and administrators that I supervise.
6. I will ensure that communication to our community, parents and staff is a priority of the administrative team.

Attached is our organizational chart that partially reflects my scope of responsibilities in addition to what is listed above.

STANWOOD-CAMANO SCHOOL DISTRICT #401

ORGANIZATIONAL CHART 2015-16

