

Human Resources
Maurene Stanton
Executive Director of Human Resources



Date: September 1, 2015

To: Board of Directors

From: Maurene Stanton

RE: Memorandum of Understanding between the Stanwood-Camano Education Association and the Stanwood-Camano School District regarding Workload Assistance

Attached you will find the 2015-16 Memorandum of Understanding between the District and the Stanwood-Camano Education Association (Association) regarding Workload Assistance. Section 7.12 of the 2015-17 Collective Bargaining Agreement outlines the remedies for classroom teachers whose class sizes may become inequitably high.

The recommended maximum class sizes align with state prototypical class sizes (RCW 28A.15.260). Adhering to these ratios will maximize district funding. It is anticipated that these class size ratios will change in the 2016-17 school year, thus we are agreeing to this MOU for one year. Provisions within this MOU also address the possibility of reduced funding or levy failure.

If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

I recommend your approval of this Memorandum of Understanding.

MEMORANDUM OF UNDERSTANDING
Regarding Certificated Employee Workload Assistance

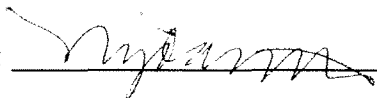
This Memorandum of Understanding (MOU) is supplemental to the 2015-2017 Collective Bargaining Agreement (the "Agreement") by and between the Stanwood-Camano School District (the "District") and the Stanwood-Camano Education Association (the "Association").

The parties have agreed, in Section 7.12 of the Agreement, to provisions that provide assistance to those with class sizes which may be inequitably high. The parties recognize that recent and potential upcoming changes to state funding sources may impact District funding for class sizes. Therefore, the parties agree to revisit recommended class sizes in the event there is a reduction in state funding sources for class sizes, or if the State changes the levy lid formula. In the event of a double levy failure, workload relief provisions will be suspended.

These modifications to the parties' Agreement set forth above shall be in effect for only one (1) year from the date of execution of the Memorandum of Understanding and shall terminate automatically on such date unless the parties agree otherwise.

This MOU shall not hereafter be invoked by either party as precedent in connection with any other negotiations, collective bargaining, grievance or other proceedings between the parties, except for the purpose of enforcing the MOU itself.

Stanwood-Camano Education Association

By: 

Date: 8/20/15

Stanwood-Camano School District

By: _____

Date: _____