

Human Resources
Maurene Stanton
Executive Director of Human Resources



Date: September 1, 2015

To: Board of Directors

From: Maurene Stanton

RE: Memorandum of Understanding between the Stanwood-Camano Education Association and the Stanwood-Camano School District regarding Tuition Reimbursement Carryover Funds

Attached you will find the 2015-16 Memorandum of Understanding between the District and the Stanwood-Camano Education Association (Association) regarding Tuition Reimbursement carryover.

The Collective Bargaining Agreement between the Association and the District provides funds to reimburse teachers for clock hour or tuition course fees. For the past two years, these funds have not been fully spent. This MOU permits the district to use Tuition Reimbursement Carryover funds to defray costs for two items: 1) Compensating part-time teachers who attend Professional Development Wednesday activities; and 2) Costs of increased TRI. In future years, carryover funds will remain in the tuition reimbursement fund.

If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

I recommend your approval of this Memorandum of Understanding.

**MEMORANDUM OF UNDERSTANDING
Regarding Certificated Tuition Reimbursement Carryover Funds**

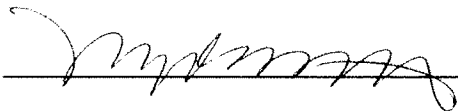
This Memorandum of Understanding (MOU) is supplemental to the 2015-2017 Collective Bargaining Agreement (the "Agreement") by and between the Stanwood-Camano School District (the "District") and the Stanwood-Camano Education Association (the "Association").

The parties have agreed, in Section 7.2.3 of the Agreement, to compensate partial FTE employees to attend a fraction of the Professional Development Wednesdays. Carryover funds from Tuition Reimbursement (Section 6.11) from the 2013-14 school year and prior will be used to defray the costs. Carryover funds from Tuition Reimbursement from the 2014-15 school year will be used to defray costs for TRI in the 2015-16 school year. When these funds are depleted, compensation will be funded by the District.

These modifications to the parties' Agreement set forth above shall be in effect for only one (1) year from the date of execution of the Memorandum of Understanding and shall terminate automatically on such date unless the parties agree otherwise.

This MOU shall not hereafter be invoked by either party as precedent in connection with any other negotiations, collective bargaining, grievance or other proceedings between the parties, except for the purpose of enforcing the MOU itself.

Stanwood-Camano Education Association

By: 

Date: 8/20/15

Stanwood-Camano School District

By: _____

Date: _____