

Human Resources
Maurene Stanton
Executive Director of Human Resources



Date: March 1, 2016

To: Board of Directors

From: Maurene Stanton

RE: Memorandum of Understanding between the Stanwood-Camano Education Association and the Stanwood-Camano School District regarding Intramural Sports Program at Stanwood High School

Attached you will find the 2015-16 Memorandum of Understanding between the Stanwood-Camano School District and the Stanwood-Camano Education Association (Association) regarding the Stanwood High School (SHS) Intramural program.

The Intramural Program is being requested by a member of the SHS PE Department in order to increase the physical activity of students at SHS and conduct research for her Master's Program.

If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

I recommend your approval of this Memorandum of Understanding.

March 1, 2016

**MEMORANDUM OF UNDERSTANDING
Regarding Stanwood High School Intramural Program**

This Memorandum of Understanding (MOU) is supplemental to the 2015-2017 Collective Bargaining Agreement (the "Agreement") by and between the Stanwood-Camano School District (the "District") and the Stanwood-Camano Education Association (the "Association").

The parties agree that it is in the best interest of both the District and Association to help teachers complete the requirements of their Post-Bachelors' programs. Thus the District and Association have agreed to allow Stanwood High School (SHS) Physical Education (PE) teachers to create a lunchtime Intramural program in order to facilitate an individual teacher's Master's Degree research project. This program, which will follow the principals outlined in the Comprehensive School Physical Activity Program, is being requested by a member of the SHS PE department for the purpose of conducting research on ways to increase physical activity for youth for her Master's Program. No staff member will be required to participate in or supervise the intramural program.

The language of Section 6.7 Co-curricular Schedule will be revised as follows:
No stipends will be awarded for the program.

These modifications to the parties' Agreement set forth above shall be in effect for only one (1) year from the date of execution of the Memorandum of Understanding and shall terminate automatically on such date unless the parties agree otherwise.

This MOU shall not hereafter be invoked by either party as precedent in connection with any other negotiations, collective bargaining, grievance or other proceedings between the parties, except for the purpose of enforcing the MOU itself.

Stanwood-Camano Education Association

By: _____

Date: _____

Stanwood-Camano School District

By: _____

Date: _____