

Human Resources
Maurene Stanton
Executive Director of Human Resources



Date: March 1, 2016

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Letter of Agreement with PSE

Attached you will find a Letter of Agreement effective March 1, 2016 through August 31, 2017. This agreement is in addition to contract language in the September 1, 2014 through August 31, 2017 Collective Bargaining Agreement between the Stanwood-Camano School District (the District) and the Public School Employees of Stanwood-Camano (PSE).

The Letter of Agreement serves to clarify language in Section 21.7.F 1-4. Please note the following changes:

1. The trip board week will now begin on Monday at 12:00AM and end on Saturday at 11:59PM
2. Drivers working forty (40) hours or less per week may sign up for extra trips instead of drivers working less than forty (40) hours.
3. The standard posting time has been changed from Wednesday morning prior to regular runs to Monday morning at 7:00AM
4. The trip board week will now begin on Monday at 12:00AM and end of Saturday at 11:59PM and be posted by Monday morning at 7:00AM.

These changes have been approved by our Transportation Director, Lisa Orton.

If you have any questions regarding this letter of agreement, I will be happy to answer them for you. I recommend your approval of this letter of agreement.

Letter of Agreement

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO (the "Association") AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401 (the "District"). THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties have met and agree to amend Section 21.7 F. 1 through 4 as listed below:

Section 21.7 Extra Calls.

F. Extra Call Trip Board and Rotation List Management.

1. The extra call trips consist of four (4) boards: the regular trip board (Monday at 12:00 am through Sunday at 11:59 pm), the weekend board, the combination week/weekend trip board and the short notice board. All four (4) boards will be managed by the transportation shop stewards, or in their absence, an elected alternate.
2. All regular, non-probationary drivers working forty (40) hours or less per week shall be given the opportunity to sign up for extra calls. Assignments to the regular trip board will be placed by seniority. Assignments to the weekend trip board, the weekday/weekend combination trip board, and the short notice trip board will be awarded on a rotational basis using the seniority list developed for extra call trips.
3. The standardized posting time for extra calls shall be Monday morning at 7:00 am. It is acknowledged that each driver has the responsibility to check the trip board following the Wednesday assignment meeting as well as daily status on the board.
4. All known trips for the next seven (7) days (Monday at 12:00 am through Sunday at 11:59 pm), shall be posted prior to 7:00 am Monday morning runs. An extra trip assignment meeting shall be held following the Wednesday morning route. The driver must be present OR make use of the extra trip assignment sheet for his/her preference of extra trips.

This Letter of Agreement shall become effective upon signature, shall remain in effect until August 31, 2017, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES
OF STANWOOD-CAMANO

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY: Renee Herigstad
Renee Herigstad, Chapter President

BY: _____
Maurene Stanton, Exec. Dir. of HR

DATE: 3/26/16

DATE: _____

