

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: November 17, 2015

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Policy 3211, Transgender Students

The attached Board of Director Policy 3211, Transgender Students, has been written to ensure that the Stanwood-Camano School District provides an educational environment that is free from discrimination for all students. The policies attached provide clarification and direction for all staff when working with transgender students.

This policy has been reviewed the Stanwood-Camano School District legal counsel.

This is the first reading of the policy. If you have any questions regarding this policy please contact me.

Recommendation: That the Board move to approve the first reading of new policy 3211, Transgender Students.

TRANSGENDER STUDENTS

In order to foster an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression, the board recognizes the importance of an inclusive approach toward transgender students in order to provide these students with an equal educational opportunity. This policy and its procedure will support that effort by facilitating district compliance with state and federal laws concerning transgender students.

Cross Reference:	<u>Board Policy 2145</u>	<u>Suicide Prevention</u>
	<u>Board Policy 3207</u>	<u>Prohibition of Harassment, Intimidation and Bullying</u>
	<u>Board Policy 3210</u>	<u>Nondiscrimination</u>
	<u>Board Policy 3231</u>	<u>Student Records</u>

Legal References	<u>RCW 28A.642</u>	<u>Discrimination Prohibition</u>
	<u>20 U.S.C. 1232g, 34 C.F.R.I, Part 99</u>	<u>Family Education Rights and Privacy Act</u>

Management Resources 2014 December Issue
2013 December Issue
Prohibiting Discrimination in Washington Public Schools – OSPI Guidelines for school districts to implement Chapters 28A.640 and 28A.642 RCW and Chapter 392-190 WAC (February 2012)

Adoption Date:
Stanwood-Camano School District
Revised: