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*"One community dedicated
to the success of every
student."*

February 2, 2021

Dear Board of Directors,

As I approach the conclusion of 44 years as an educator and my 20th year as superintendent in the Stanwood-Camano School District, I have decided after much consideration, to retire effective June 30, 2021. I want to publicly thank all of the school board members, past and present, for giving me the opportunity to serve our community and for supporting me throughout the years. I will make myself available to transition the new superintendent into his/her new role. I am looking forward to relaxing and spending more time with my husband, Greg, who has been so supportive of me during my career.

Over the years, I have learned so much and have had so many exciting opportunities. I'd like to thank our talented staff, who have spent countless hours working together to help move the district forward. I want each of you to know how much I really appreciate you and what we have accomplished together. There hasn't been a day where I haven't thought about how lucky I am to work in such a great school district and live in this wonderful community. You are like family to me and I know that I will miss you.

We have accomplished so much together during my time here and I would like to mention a few of which I am most proud. Together, we have:

- Developed a short- and long-term plan for the district that ensures that we remain financially stable and that resources are maximized without increasing our local school tax rate
- Passed all Educational Program and Operations Levies since 2002
- Passed all Capital Levies for Technology and Facility Improvements throughout the district since 2013
- Passed a \$147.5 million dollar bond measure in 2017 to build a new Stanwood High School, Church Creek Campus, Maintenance/Technology Center, and new/remodel sports facilities
- Received several Washington Achievement Awards, Schools of Distinction Awards, National Awards, Sports Awards as well as so many departmental/program awards
- Developed our Collective Commitment, and made sure that our strategic plan, district improvement plan and school improvement plans are aligned and a living document.

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- Implemented Professional Development Wednesdays to support staff working collaboratively together to improve their instructional skill with a focus on improving student learning
- Implemented full day kindergarten for all students even before it was partially funded by the state
- Implemented Saratoga, our first parent partner program
- Implemented Lincoln Academy, our first middle school alternative program
- Recreated how we educate our students and the use of technology during a pandemic

I am extremely proud of the accomplishments that our district has made over the last twenty years. Thank you for your dedication and hard work. I am honored to have had the opportunity to lead this District. You have all been a big part of my life that I will never forget.

We have a busy spring ahead of us and I look forward to completing another outstanding school year. Thank you for your continued support and I wish all of you the best!

Sincerely,



Jean Shumate