

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: September 5, 2017

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Letter of Agreement with PSE

Attached you will find a Letter of Agreement effective September 1, 2017 through June 30, 2018. This agreement is in addition to contract language in the current Collective Bargaining Agreement between the Stanwood-Camano School District (the District) and the Public School Employees of Stanwood-Camano (PSE) and one to be ratified and approved by the board for the 2017-18 school year.

The Letter of Agreement provides for additional compensation for bus drivers for overnight extra calls. Entering into a Letter of Agreement allows both the PSE and the District the opportunity to determine if this is a valuable change for both parties.

If you have any questions regarding this letter of agreement, I will be happy to answer them for you.

I recommend your approval of this Letter of Agreement.

Letter of Agreement

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO (the "Association") AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401 (the "District"). THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties have met and agree to amend Section 21.7 D as listed below:

Section 21.7 Extra Calls.

D. Extra Call Trip Board and Rotation List Management.

Overnight Extra Calls. In the event an extra call requires a driver to stay overnight outside the school district, such driver shall be paid for driving time and on-duty time at eight (8) hours per day or actual hours worked whichever is greater, except for an eight (8) hour designated block of time for sleeping purposes where they may not be disturbed. Drivers shall be entitled to expense reimbursement under Section 17.9 according to recognized District standards adopted by the Board of Directors. On return travel days when the distance exceeds 200 miles one way the driver will be compensated twelve (12) hours or actual hours worked whichever is greater.

1. On-duty time may be interrupted by periods of non-duty time when the driver is released from duty by the trip supervisor, at which point the supervisor will give the driver a specific time to return which will become on-duty time again. If called back to work for a limited time, the driver will be compensated according section 21.7.B with a two (2) hour minimum placement. In the event that return time is modified, it will be the supervisor's responsibility to contact the driver, by phone, at least one (1) hour before such modified time to allow the driver adequate time to return. Drivers who are required by their designated trip supervisor to stay with the vehicle for security purposes shall not be considered to be off-duty.
2. All on-duty time will be supported by a signed and completed "EXTENDED/OVERNIGHT TRIP TIME LOG SHEET."

This Letter of Agreement shall become effective upon signature, shall remain in effect until August 31, 2017, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES
OF STANWOOD-CAMANO

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY: /signed by/
Gary Forslund, Chapter President

BY: /signed by/
Maurene Stanton, Exec. Dir. of HR

DATE: August 25, 2017

DATE: August 25, 2017