

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: May 1, 2018

To: Board of Directors

From: Maurene Stanton

RE: Letter of Agreement between the Public School Employees of Stanwood-Camano and the Stanwood-Camano School District regarding Preschool Paraeducator Rate of Pay

Attached you will find a Letter of Agreement between the Stanwood-Camano School District and the Public School Employees of Stanwood-Camano regarding a rate of pay change for paraeducators in the developmental preschool program at Stanwood Elementary School.

A Reclassification Committee convened and followed the provisions outlined in the Collective Bargaining Agreement between the Stanwood-Camano School District and the Public School Employees of Stanwood-Camano. Job descriptions of both paraeducator and ASSIST paraeducator were examined. Visitations to the development preschool program and elementary ASSIST programs were conducted. Data on the medical, behavioral, and development needs of current and previous students were provided. The Reclassification Committee recommended that the rate of pay for preschool paraeducators align with the rate of pay assigned to ASSIST paraeducators. The rate of pay would be effective upon approval by the board of directors.

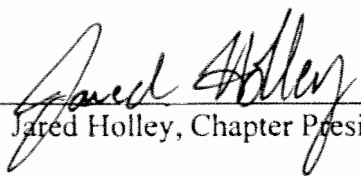
If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

I recommend your approval of this Memorandum of Understanding.

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3 **Letter of Agreement**

4 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
5 AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO (the
6 "Association") AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401 (the "District").
7 THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF
8 THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

9 Both the District and the Association agree that all Paraeducators who work or will work in the
10 Preschool Program will henceforth be compensated at the ASSIST rate of pay upon signature.
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15 BY: 
16 Jared Holley, Chapter President

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20 BY: _____
21 Maurene Stanton, Exec. Dir. of HR

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