

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: March 6, 2018

To: Board of Directors

From: Maurene Stanton

RE: Memorandum of Understanding between the Stanwood-Camano Education Association and the Stanwood-Camano School District regarding WA-AIM Assessments

Attached you will find a Memorandum of Understanding between the Stanwood-Camano School District and the Stanwood-Camano Education Association regarding compensation for teachers who conduce WA-AIM testing throughout the school year.

This agreement outlines the compensation provisions.

If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

I recommend your approval of this Memorandum of Understanding.

Memorandum of Understanding between Stanwood-Camano School District and Stanwood-Camano Education Association

Effective Sept. 1, 2017

In recognition of the enhanced time commitment required to meet state mandates regarding the WA-AIM for ASSIST students, the District and Association agree to the below pilot compensation program.

For the duration of the current contract, the District will enhance individual pay for those certified staff who must work above and beyond contract hours to create individualized assessments, assess individual students, and input data on a wide range of grade-level standards appropriate to the developmental abilities of each student.

Prior to April 30, employees will receive a supplemental contract which reflects the number of students requiring the WA-AIM.

The following formula will apply:

of students X # of assessments X 2(pre/post-test) X 1.25 hours worked per-area X per diem

Example:

Grade 4

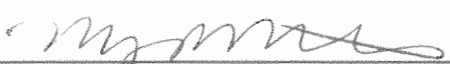
4 students X 2 assessments X 2 (pre/post) X 1.25 @ per diem = \$1,176

Grade 11

6 students X 3 assessments X 2 (pre/post) X 1.25 @ per diem = \$2,647

Stanwood-Camano School District

Date



Stanwood-Camano Education Association

3/1/18

Date