

**Human Resources**  
Maurene Stanton  
Executive Director of Human Resources

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**Date:** January 16, 2018

**To:** Board of Directors

**From:** Maurene Stanton

**RE:** Rate of Pay Adjustment for Student Workers

**In January, the minimum wage for Washington was raised to \$11.50 per hour. Currently we pay a rate of \$22.00 per event assuming a two hour event, for student workers at athletic events. In order to meet minimum wage laws, it is necessary to make an adjustment to our current rate of pay. I am proposing that the flat rate for events be raised to \$23.00. This adjustment will bring us into alignment with the law for this year and possibly address any changes in the near future.**

**If you have questions regarding this proposal, please let me know and I will be happy to discuss this in more detail. Thank you for all your consideration in this matter.**

**Recommendation: That the Board of Directors approve raising the student worker rate of pay to \$23.00 per two hour event.**