

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: February 6, 2018

To: Stanwood Camano School Board

From: Maurene Stanton

RE: First Reading Policy 5309 Non-Represented Employee Compensation and Benefits

Board of Director Policy 5309 Non Represented Employee Compensation and Benefits is attached for your review. Policy and legal references have been updated.

This policy will come before the Board for second reading on February 20, 2018. If you have any questions regarding this policy please contact me.

Recommendation: Please approve the first reading of Policy 5309 Non-Represented Employee Compensation and Benefits

NON REPRESENTED EMPLOYEE COMPENSATION AND BENEFIT POLICY

Non represented employees salary and benefits may be reviewed and set each year by the superintendent subject to board approval.

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| Legal Reference: | Board Policy 5315 | Garnishment and Personal Credit Problems |
| | Board Policy 5400 | Personnel Leaves |
| | Board Policy 5401 | Sick Leave |
| | Board Policy 5402 | Maternity Leave |
| | Board Policy 5403 | Family Emergency Leaves |
| | Board Policy 5404 | Family and Medical Leaves |
| | Board Policy 5405 | Emergency Leave |
| | Board Policy 5406 | Employee Leaves and Absences |
| | Board Policy 5407 | Military Leave |
| | Board Policy 5408 | Jury Duty and Subpoena Leaves |
| | Board Policy 5409 | Discretionary Leaves |
| | Board Policy 5410 | Holidays |
| | Board Policy 5510 | Retirement Programs |

RCW 1.16.050
RCW 28A.02.061
RCW28A.58.099
RCW28A.58.420
RCW28A.58.425
WAC 392-130

Adoption Date: 8.28.01
Stanwood-Camano School District
Revised 2.6.18