

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: February 20, 2018

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Second Reading Policy 5271 Reporting Improper Governmental Action

The attached Board of Director Policy 5271, Reporting Improper Governmental Action has been updated.

If you have any questions regarding this policy please contact me.

Recommendation: Please approve revisions to Policy 5271 Reporting Improper Governmental Action.

REPORTING IMPROPER GOVERNMENTAL ACTION

The district encourages the reporting, consistent with the Superintendent's procedures, of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting ~~such improper governmental~~ actions when the reports are made in compliance with this policy and related procedure. District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The Superintendent shall establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

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| Cross Reference: | Procedure 5271P | Reporting Improper Governmental Action |
| Legal Reference: | RCW 42.41 | Local government whistleblower protection |