

Human Resources
Maurene Stanton
Executive Director of Human Resources
Stanwood Camano School District

Date: December 5, 2017

To: Stanwood-Camano School Board of Directors

From: Maurene Stanton

RE: Assignment of Teachers Outside of Endorsed Area

When the Every Student Succeeds Act (ESSA) passed on December 10, 2015, the federal highly qualified teacher standards changed from teachers needing to be "Highly Qualified," to teachers needing to have an endorsement in the subject area they teach.

WAC 181-82-110 permits the assignment of teachers outside of their endorsed area when "approved by a formal vote of the local school board for each teacher so assigned."

The following teachers have been assigned outside of their teaching endorsement during the 2017-18 school year. Many of them were "Highly Qualified" under No Child Left Behind, but do not meet the ESSA standard of having an endorsement. I would be happy to answer any questions about assignments or changes in regulations related to certification.

I recommend your approval of these Out-of-Area Endorsement Assignments.

| Staff Member | Building Location | 2017-18 Out of Endorsement Teaching Assignment | Number of Periods | Current Endorsement(s) |
|----------------------|--------------------------|---|--------------------------|--|
| Doug Smith | LHHS | Algebra I; Geometry | 2 | 4-12 Science 4-12 Chemistry |
| Linda Miller | LHHS | CWP; US History; World History; Social Studies | 2 | K-12 Special Education K-8 Elementary Education 4-12 English |
| Carrie James | SHS | Sociology; Psychology | 1 | 4-12 Drama 4-12 English 4-12 History |
| Barbara Spadavecchia | SHS | Resource/LAP | 3 | K-12 Music K-8 Elementary Education |

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|-----------------------|------|---------------------------|---|---|
| | | | | 4-12 Mathematics |
| Lindsey Whidden-Moses | SHS | Geology/Astronomy | 1 | Designated Science; Biology |
| Joan Campbell | PSMS | Math Advantage; Math 1 | 5 | K-12 Special Education |
| Grace Gale | PSMS | Applied Technology | 1 | Middle Level Mathematics Middle Level Science |
| Kymberly Shoemaker | SMS | Geometry | 1 | Elementary Education Primary Level Mathematics |
| Linda James | EBE | Special Education | 2 | K-8 Elementary Education |