

## COLLECTIVE BARGAINING

The board encourages and promotes a good and fair working relationship with district employees. The board recognizes the right of employees to join labor organizations of their own choosing and to be represented by such organization in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The board will engage in collective bargaining with the properly designated bargaining representatives.

The chief negotiator representing the district will be appointed by the board. The chief negotiator will advise and inform the board regarding the progress or negotiations and shall negotiate within the parameters established by the board. Any agreements reached by the chief negotiator shall not be binding upon the board until formally approved by the board.

Legal References:	RCW 41.56.060	Determination of bargaining unit — Bargaining representative
	RCW 41.59.070	Election to ascertain exclusive bargaining representative, when — Run off election
	RCW42.30.140(4)	— Decertification election Chapter controlling -- Application