

PSE Schedule A
Stanwood-Camano School District
September 1, 2017 - August 31, 2018

MATRIX CODE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	SUB PAY
		(0-1 YRS)	(2-7 YRS)	(8-14 YRS)	(15-19 YRS) (Longevity Step .53 Above Avg)	(20-24 YRS) (Longevity Step 93 Above Avg)	(25 + YRS) (Longevity Step 1.35 Above Avg)	
<u>CUSTODIAL (260 Day/No Vacation Factor)</u>								
PSE00; 58*	Custodians	\$20.50	\$22.78	\$22.88	\$23.41	\$23.81	\$24.23	\$15.79
PSE01; 53*	Lead Custodian	\$21.97	\$23.65	\$23.75	\$24.28	\$24.68	\$25.10	
PSE02; 56*	Middle School Lead Cu	\$22.48	\$23.98	\$24.08	\$24.61	\$25.01	\$25.43	
PSE03; 57*	High School Lead Cust	\$22.80	\$24.88	\$24.98	\$25.51	\$25.91	\$26.33	
<u>MAINTENANCE/GROUNDS* (260 Day/No Vacation Factor)</u>								
PSE04; 05*	Maintenance/Grounds	\$25.85	\$27.30	\$27.40	\$27.93	\$28.33	\$28.75	\$17.78
PSE06; 07*	Maintenance/HVAC	\$28.63	\$31.60	\$31.70	\$32.23	\$32.63	\$33.05	
PSE08; 09*	Lead Groundskeeper	\$25.85	\$28.42	\$28.52	\$29.05	\$29.45	\$29.87	
<u>TRANSPORTATION</u>								
PSE10	Bus Drivers	\$22.49	\$25.24	\$25.83	\$26.79	\$27.44	\$27.90	\$17.59
PSE11	Mechanics	\$25.68	\$29.76	\$29.86	\$30.39	\$30.79	\$31.21	\$18.43
PSE12	Lead Mechanic	\$27.86	\$30.24	\$30.34	\$30.87	\$31.27	\$31.69	
PSE13	Service Technician	\$21.35	\$23.03	\$23.13	\$23.66	\$24.06	\$24.48	
PSE62	Dispatcher/Driver Train	\$25.18	\$28.74	\$29.39	\$30.41	\$31.09	\$31.54	
<u>PROFESSIONAL/TECHNICAL (260 Day/No Vacation Factor)</u>								
PSE14	Technology Specialist	\$29.96	\$30.61	\$30.71	\$31.24	\$31.64	\$32.06	\$17.57
PSE15	Systems Infrastructure	\$29.96	\$31.28	\$31.38	\$31.91	\$32.31	\$32.73	
PSE64	Technology Support	\$20.75	\$23.18	\$23.28	\$23.81	\$24.21	\$24.63	
PSE18	Non-certificated Reg Ni	\$32.84	\$37.88	\$38.71	\$39.87	\$40.62	\$41.08	\$24.30
PSE19	LPN	\$24.71	\$29.24	\$29.91	\$30.94	\$31.62	\$32.08	\$18.81
PSE63	Family Liaison	\$22.27	\$23.13	\$23.68	\$24.61	\$25.24	\$25.70	
PSE20	<u>SECURITY</u>	\$22.60	\$25.64	\$26.23	\$27.20	\$27.86	\$28.31	\$16.73
<u>SECRETARIAL*</u>								
PSE22	Office Manager	\$23.06	\$25.91	\$26.51	\$27.48	\$28.14	\$28.59	
PSE23	Office Manager (w/appr)	\$23.58	\$26.43	\$27.04	\$28.02	\$28.68	\$29.14	
PSE24	Secretary II	\$21.58	\$24.11	\$24.67	\$25.62	\$26.26	\$26.72	
PSE25	Secretary II (w/appr)	\$22.10	\$24.63	\$25.20	\$26.16	\$26.80	\$27.26	
PSE26	Secretary I	\$20.46	\$23.04	\$23.58	\$24.51	\$25.14	\$25.60	\$15.45
PSE27	Secretary I (w/appr)	\$20.98	\$23.56	\$24.11	\$25.05	\$25.69	\$26.14	
PSE28	Clerical	\$19.06	\$21.72	\$22.24	\$23.15	\$23.77	\$24.22	\$15.22
PSE61	Clerical (w/appr)	\$19.58	\$22.24	\$22.77	\$23.68	\$24.31	\$24.76	
<u>PARA EDUCATORS</u>								
PSE29	Para Educator I	\$18.27	\$20.64	\$21.14	\$22.04	\$22.65	\$23.11	\$13.98
PSE30	Para Educator II	\$19.06	\$21.48	\$21.99	\$22.90	\$23.52	\$23.97	
PSE54	ASSIST Para Educator	\$19.59	\$21.67	\$22.19	\$23.10	\$23.72	\$24.18	
PSE55	ASSIST Para Educator	\$20.19	\$22.26	\$22.79	\$23.71	\$24.33	\$24.79	
PSE31	HS Library Asst./Textb	\$19.36	\$21.13	\$21.64	\$22.54	\$23.16	\$23.61	
PSE59	HS Library Asst./Textb	\$19.88	\$21.65	\$22.17	\$23.08	\$23.70	\$24.16	
PSE32	Para Educator Technic	\$22.53	\$26.12	\$26.73	\$27.71	\$28.37	\$28.82	
PSE33	Campus Supervision*	\$19.83	\$22.50	\$23.03	\$23.95	\$24.58	\$25.04	\$13.98
PSE60	Campus Supervision* (1	\$20.35	\$23.02	\$23.56	\$24.49	\$25.12	\$25.58	
<u>FOOD SERVICE*</u>								
PSE34	Food Service Assistant	\$16.20	\$18.43	\$18.89	\$19.75	\$20.34	\$20.79	\$12.32
PSE35	Food Service Assistant (\$16.72	\$18.95	\$19.42	\$20.28	\$20.88	\$21.34	
PSE38	Food Service Manager 1	\$18.95	\$21.20	\$21.71	\$22.61	\$23.22	\$23.68	
PSE39	Food Service Manager 1	\$19.47	\$21.72	\$22.24	\$23.15	\$23.77	\$24.22	
PSE41	Food Service Manager 1	\$19.99	\$22.76	\$23.30	\$24.22	\$24.85	\$25.31	
PSE65	High School Manager (1	\$18.96	\$22.15	\$22.68	\$23.60	\$24.22	\$24.68	

MATRIX PSE17*

Approved by SCSD Board: _____

8/24/17

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PSE66	High School Manager (l	\$19.48	\$22.67	\$23.21	\$24.14	\$24.76	\$25.22	
PSE42	Food Service High Scho	\$18.82	\$20.99	\$21.49	\$22.39	\$23.01	\$23.46	
PSE43	Food Service High Scho	\$19.34	\$21.51	\$22.02	\$22.93	\$23.55	\$24.01	
PSE46	Kitchen Manager	\$23.77	\$25.42	\$26.01	\$26.98	\$27.63	\$28.08	
PSE47	Kitchen Manager (w/ap	\$24.29	\$25.94	\$26.54	\$27.51	\$28.17	\$28.63	
PSE50	Mail/Food Delivery	\$21.00	\$23.38	\$23.93	\$24.87	\$25.50	\$25.96	\$14.68
PSE51	Mail/Food Delivery (w/i	\$21.52	\$23.90	\$24.46	\$25.41	\$26.04	\$26.50	

**When called upon for the purpose of being a driver's trainer, an employee will receive \$1.00 per hour increase in the rate of pay during the training period. (Management retains the Section 17.11 Food service employees upon reaching and maintaining the second and third step of their certification shall receive an additional twenty-five (25) cents for each step. Health Room Assistants are paid at ASSIST Para-Educator Rate